



The 20 Stupidest Things in Nonprofit Governance

Larry Minnix, Author & Retired CEO, LeadingAge

Serial sexual harassment



Audits?
What audits?



Lawyers
are sooo
expensive...



Day traders



**“The CEO made
us do it!”**



The corporate
sports car



The palace coup



3 payrolls
& a debt
payment
in the
same
month



Cooking the books



Bounced paychecks



**No billings!
No collections!
No problem!**



Secret loan



The illegal debt guarantee





The CEO's
sweetheart
loan deal

Board chair
beneficiary



Conflicting
990s



CEOs who write
their own
contracts, do
their salary
surveys



**“My spouse overpaid
themselves.”**



“Our former
board chair is
our banker &
they won’t let
us do
anything...”



“I’ve been
loaning the
organization
money to stay
afloat.”



How can these things happen?

Easy, dysfunctional governance!



**What changes in your governance models do you need to make
in order to make it contemporary?**



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