



Governance as Leadership

Larry Minnix, Author & Retired CEO, LeadingAge

The Governance That Got Us Here, Won't Get Us There

The changing responsibilities of nonprofit boards



Forms of Antiquated Governance



A large colony of King penguins is gathered on a dark, rocky beach. The penguins are densely packed, with many individuals visible in the foreground and background. They have dark blue-grey backs and heads, with bright yellow-orange patches on their faces and chests. Their long, pointed beaks are a mix of dark and light colors. The ground is covered in small, dark stones and pebbles. The lighting is bright, suggesting a sunny day.

Mass



Representational

Personal Fiefdom



Godfather



Battleground





Operational

Zombie



Ostrich



Drive Thru



Country Club



Parking Lot



Aristocracy



Inbred



Don't be...



**Are any of these dysfunctional models
cropping up in your boardroom?**

If so, it's time to discuss it!



With appreciation to LeadingAge & LeadingAge Virginia!

And in particular:

Tessa Atkinson-Adams, Communication Services Manager, LeadingAge

Melissa Andrews, President & CEO, LeadingAge Virginia

For their contributions to this presentation!



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